Pawnee Community Unit School District #11
Wednesday, September 23, 2026
6:00 p.m. – Closed Session, Unit Office
7:00 p.m. – Regular Session & Public Budget Hearing, Library

1. Call to Order and Roll Call

2. Request Closed Session

2.1 Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body [5 ILCS 120/2 (c) (1)]

2.2 Contract Negotiations [5 ILCS 120/2 (c) (2)]

2.3 Purchase or Lease of Real Property [5 ILCS 120/2 (c) (1)]

2.4 Security [5 ILCS 120/2 (c) (7)]

2.5 Litigation [5 ILCS 120/2 (c) (11)]

2.6 Closed Session Minutes [5 ILCS 120/2 (c) (21)]

2.7 Adjournment from Closed Session to Regular Session

3. Pledge of Allegiance

4. Public Hearing on FY 2027 Budget

4.1 Open FY 27 Budget Hearing

Motion: Clarke
Second: Ward
Ayes: Boblitt, Clarke, Guess, Megginson, Simpson, and Ward
(Morell was absent at the time of the vote)

4.2 Review the FY 27 Budget Proposal - Treasurer Hamilton presented the FY2027 budget, which increased by approximately $200,000 compared to the previous month's review. The increases were attributed to added funds for tuition reimbursement, extra benefits, increased enrollment for safety-related insurance coverage for parents, and additional transportation costs. The facilities tax caused approximately $54,000 in anticipated transportation revenue to be lost because regular transportation was prorated at 76% (originally budgeted at 100%) and special education transportation at 80%. Facilities tax revenue increased due to rising costs. A small increase was also budgeted for fuel/gas for transportation. Bus #4 was factored into the budget; any different decision on that bus would affect the budget figures.

4.2 Discussion and Public Comments

4.3 Close FY 27 Budget Hearing

Motion: Ward
Second: Megginson
Ayes: Ward, Simpson, Megginson, Guess, Clarke, and Boblitt
(Morell was absent at the time of the vote.)

5. Communications

5.1 Student Council Updates: Overall, homecoming was deemed successful and well-managed. The council is currently in the process of selecting the next Student of the Month. The next meeting will focus on planning a winter activity for the school.

5.2 Special Olympics Recognition: Athletes recognized included Ryiker Elderton, Layton Gillick, and Braden Elderton (not present), as well as Jaidlyn Hinegardner (softball skills event), Lucy Mosley (softball skills event), and Libby Hooker (3rd place overall in the state). Coaches recognized included Mary Melton and Ally Barnes. Athletes and coaches received awards and

commemorative cups. A group photo was taken by the board.

5.3 Public Comment

6. Consent Items

6.1 Adoption of Consent Agenda Items

6.2 Minutes of Regular Board Meeting, August 19, 2026

6.3 Treasurer/Financial Report

6.4 School District Accounts Payable

6.5 School Activity Account Reports

6.6 FOIA Requests

6.7 Approval of Administrative & Certified Staff Salary Compensation Report FY26

6.8 Approval of IMRF Compensation Report FY26

6.9 Approval of Field Trip request for FFA to attend National FFA Convention & Expo

Motion to approve consent items as presented:

Motion: Guess

Second: Ward

Ayes: Clarke, Guess, Megginson, Simpson, Ward, and Boblitt

(Morell was absent at the time of the vote.)

7. Personnel Consent Agenda Items

7.1 Adoption of Personnel Consent Agenda Items

7.2 Resignation of Play/Musical Director - Samanth Torres

7.3 Resignation of Play/Musical Assistant Director - Izzy Anspaugh

7.4 Resignation of 8th Grade Volleyball Coach - Jessica Roberts

7.5 Employment of Play/Musical Director - Izzy Anspaugh

7.6 Employment of Play/Musical Assistant Director - Samantha Torres

7.7 Employment of Volunteer Jared's Keepers Co-Sponsor - Abagail Walls

7.8 Employment of Volunteer Jared's Keepers Co-Sponsor - Emily Woods

7.9 Employment of 8th Grade Girls Basketball Coach - Nicole Raman

7.10 Employment of 7th Grade Girls Basketball Coach - Jordan Harris

7.11 Employment of Volunteer Jr. High Girls Basketball Coach - Dave Raman

7.12 Employment of 8th Grade Boys Basketball Coach - Zach Brewer

7.13 Employment of 7th Grade Boys Basketball Coach - Dave Brewer

7.14 Employment of 6th Grade Boys Basketball Coach - Blake Lucas

7.15 Employment of Volunteer Jr. High Boys Basketball Coach - Dave Raman

7.16 Employment of Volunteer Jr. High Boys Basketball Coach - Nicole Raman

7.17 Employment of High School Boys Basketball Head of Program - Blake Lucas

7.18 Employment of High School Boys Basketball Assistant Coach -TJ Wilson

7.19 Employment of High School Boys Basketball Assistant Coach - Earl Green

7.20 Employment of Volunteer High School Boys Basketball Coach - Zach Brewer

Motion to approve the Personnel Consent Items as presented:

Motion: Guess

Second: Simpson

Ayes: Megginson, Guess, Clarke, Boblitt, Ward, and Simpson

(Morell was absent at the time of the vote.)

8. Old Business

8.1 Approval of Removing Activity Accounts of Outside Organizations

Motion to approve removing Activity Accounts of Outside

Organizations:

Motion: Ward

Second: Megginson

Ayes: Morell, Megginson, Simpson, Ward, Boblitt, Clarke, and Guess

9. New Business

9.1 Approval of FY 27 Budget Motion to approve the FY2027 Budget:

Motion: Simpson

Second: Ward

Ayes: Morell, Guess, Clarke, Boblitt, Ward, Simpson, and Megginson

9.2 Health, Life, Safety Presentation - JHPetty Architects

Joe Petty presented an update on the 10-year Health Life Safety (HLS) plan, which is required by law every 10 years and submitted to the ROE and ISBE. The plan has three components: (1) Safety Reference Plans — site plans and floor plans indicating locations of hydrants, gas shutoffs, overhead electric, fire alarm panels, exit/emergency lights, strobes, heat/smoke detectors, alarm bells, and pull stations; (2) Existing Conditions — narrative descriptions of each building section including construction type, occupancy, and system status; (3) Work Items/Violations — a prioritized list of needed repairs and improvements categorized as 1-year, 3-year, and 5-year priorities, to be entered into the IWAS system. The full HLS plan is expected to be finalized within 30 days and placed on the October board meeting agenda. Board members will receive the plan at least 10 days in advance. A master planning document (10-year wish list with costs) will also be prepared alongside the HLS plan.

9.3 Approval of High School Softball Cooperative - The board approved a motion to enter into a high school softball co-op agreement with South Fork School District and Edinburgh School District, with Pawnee serving as the host school for the 2026–2027 school year. The co-op will move Pawnee to 2A classification. Motion to approve the High School Softball Co-op Agreement:

Motion: Megginson

Second: Ward

Ayes: Megginson, Simpson, Ward, Boblitt, Clarke, Guess, and Morell

9.4 Discussion and Approval of Bus Repair - The bus has been depreciated out but is considered mechanically sound overall. Required repairs include rebuilding/replacing the actuator (estimated ~$ 3,500), for a total estimated cost of approximately $8,500. The turbo assessment depends on the outcome of the actuator repair. The recommended service provider is Prairie Services, which also performed the 21-point inspections on the fleet during the summer. A new comparable bus would cost approximately $105,000- $110,000 or more at current prices, making the repair a cost-effective decision. Motion to approve the recommended repairs to bus #4.

Motion: Guess

Second: Ward

Ayes: Guess, Clarke, Boblitt, Ward, Simpson, Megginson, and Morell

9.5 Discussion and Approval of Tents for Extracurricular Activities - Motion to approve purchasing tents for high-temperature extracurricular activities.

Motion: Megginson

Second: Guess

Ayes: Ward, Boblitt, Clarke, Morell, and Megginson

Nayes: Simpson and Guess

9.6 Discussion of Additional District Parking - Proposed solutions included: (1) talking to the village about oil and chipping the alley behind Henkle Drive; (2) allowing parking on the practice field, which is typically dry in August, September, and October; (3) using an easement road behind the track off of Henkle Drive, as a one-way access route to the practice field, potentially reversing direction at halftime.
9.7 First Reading of Press Policy 122 - Key recommended changes include:

1. **Capitalization Threshold**: Reduce from $10,000 to $1,000, allowing the district to declare assets worth $1,000 or more (e.g., lawnmowers previously unclaimed). This was recommended by the district's auditor.
2. **Staff Holiday Pay Alignment**: Align the non-certified staff handbook with board policy to reflect holidays already being paid (e.g., Good Friday), ensuring consistency between the two documents.
3. **Public Participation Time**: Reduce from 5 minutes to 3 minutes per speaker at board meetings, with the board president retaining authority to amend as needed.
4. **Accelerated Placement Program**: Reword and streamline the existing policy, which was deemed too lengthy, to make it more user- and reader-friendly.
5. **Parent Organization and Booster Club Money**: Clarify that while money cannot be formally earmarked, organizations may make recommendations. The district retains final decision-making authority. Donations cannot violate Title IX (e.g., restricting funds to boys' sports only would not be permitted). The superintendent would provide guidance to organizations.
6. **IASB Delegate Assembly Resolution**: Recommended removal of the resolution to appoint a delegate, as typically only one person attends conference, and appointing a delegate when no one attends is counterproductive.
7. **Meeting Minutes Destruction**: Records 18 months or older can be destroyed; this requires a vote at regular meetings.
8. **Closed Session Minutes Review**: Board is required to review closed session minutes twice per year to determine if any items should be moved to open session.

10. Administrative Reports (Enclosed in Packet)
10.1 Superintendent’s Report
10.2 JH/HS Principal Report
10.3 Grade School Principal Report
10.4 Athletic Director Report
11. Adjournment- Motion to adjourn

Motion: Morell
Second: Simpson
Ayes: Clarke, Boblitt, Ward, Simpson, Megginson, Morell, and Guess

Board President Signature

Board Secretary Signature